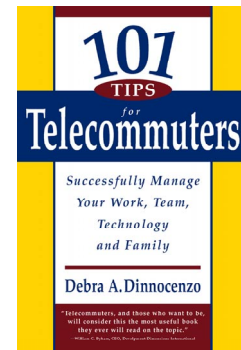


# Suggested Interview Questions

## *General*

1. What exactly is telecommuting? Is it the same thing as running a home-based business?
2. What are the top 5 reasons an individual might chose to telecommute, according to your research?
3. How can I convince my boss to let me telecommute?
4. How do I find a telecommuting job?
5. What's the hardest thing about telecommuting?
6. What role will telecommuting play in the workplace 5-10 years from now?



## *Situation-specific*

7. I just got permission from my company to start telecommuting 3 days a week so I can cut down on my 75-minute commute. What's the very first thing I should do?
8. I have a two-year old who's currently in day care, but I'd like to save that money. How can I balance taking care of her and working from home?
9. I'm a manager with a staff of 5. Two of my staff telecommute, and the rest of the group is pressuring me to let them do so. I want to be fair to all of my people, but not all jobs are conducive to telecommuting; besides, SOMEONE needs to remain in the office to respond to customers. What do I do?
10. I've been telecommuting for 3 years now, and find that while I don't have to deal with a long commute or getting stuck in meetings at the office after hours, I'm actually working longer hours than before. It's just too tempting not to pop into my office after dinner to answer a few emails, or work a bit on weekends. But my family is getting annoyed. What do I tell them?
11. I love being a telecommuter. But I have to admit, when I hear about birthday celebrations, client lunches, impromptu brainstorming sessions, office pranks, and even well dealt-with emergencies at the home office, I feel left out. And some days I feel downright lonely. How do I combat these feelings of exclusion and isolation?
12. A friend of mine at work, a peer-level colleague in the design department, just received a promotion to fill the shoes of a departing manager. I'm pretty frustrated--I've been there 2 years longer than he has, and am much more qualified to fill the position. But I telecommute, and he's right there in the home office—I can't help but feeling that this played a role in the decision. How do I keep telecommuting, yet not miss out on opportunities for advancement?
13. Now that I telecommute, I spend half my day dealing with computer glitches! I sure miss the IT guy in the home office. What do I do?
14. Telecommuting has made me fat! I'm home close to the refrigerator all day, and when I'm deep into a project I can't help going in and grabbing something to munch on "to help me think." I figured that I would have time to go to the gym during the day when I started telecommuting, but I never leave the house. As a result, I've gained 22 pounds. How can I stop doing this, short of selling my refrigerator?
15. Snowy winter weather is fast approaching. Every winter season, millions of people are stranded at home by the weather, yet still must meet deadlines, customer commitments, and sales goals. How can companies plan ahead to manage these "accidental telecommuters" and maintain their productivity?

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