



New! Virtual Leader Forum

VirtualWorks! is pleased to announce the launch of an exciting new offering!

A *virtual* learning experience for leaders that delivers *real* results! Strengthen your leadership skills to effectively:

- lead from a distance
- motivate virtual teams
- communicate with remote employees

Become a leader who successfully leads from a distance to achieve the results you and your teams require. For more information, visit:
www.VirtualLeaderForum.com

Select from one of our two Forum programs:

The EXECUTIVE FORUM

- *Members only forum—Limited to 16 participants*
- *75 min. monthly group teleconference training facilitated by Debra Dinnocenzo and guest experts*
- *60 min. one-on-one coaching session each month*
- *Access to current research, case studies, and trend information*
- *Annual on-site executive conference*

Hosted by:
Debra A. Dinnocenzo
President, Founder
& Chief Instructor
VirtualWorks!

**NO TRAINS !
NO PLANES!
NO HASSLE!**

**A timely, interactive,
action-focused
learning event —
WITHOUT travel!**

Enroll now!
www.VirtualLeaderForum.com



The MANAGER FORUM

- *Members-only forum*
- *60 min. bi-monthly group teleconference training facilitated by Debra Dinnocenzo*
- *Online coaching sessions*
- *Access to private online forum to exchange ideas*
- *On-going access to tips, techniques & information*



Debra Dinnocenzo is a recognized expert on issues facing virtual organizations and virtual leaders. In her most recent books, *How to Lead from a Distance* and *How to Work Together From a Distance*, Debra brings practical applications, hands-on solutions, and a wealth of knowledge about virtual workplace trends and best practices. She has been a forerunner in the shift to the virtual workplace. Debra's work has supported organizations such as JPMorgan Chase, Allstate Insurance, Reynolds & Reynolds, Administrative Office of the US Courts, US Department of HUD, LexisNexis, and Merck, among others.